



Middy Supervisor Person Specification

	Essential	Desirable	How Measured During Recruitment & Selection Progress
Qualifications	<ul style="list-style-type: none"> • A level of numeracy and literacy sufficient to carry out the duties of the post. • Willingness to undertake first aid training. 	Minimum of 'C' at GCSE English and Maths	Application form
Experience	<ul style="list-style-type: none"> • An awareness of how to deal with children of primary age. 	Experience of working with children in a similar role	Application form References
Skills/ Knowledge	<ul style="list-style-type: none"> ▪ Good interpersonal skills to communicate with children. ▪ Good time management skills. ▪ Ability to work collaboratively and as part of a team. ▪ To be able to use own initiative when appropriate. 		Application form Interview References
Personal Qualities	<ul style="list-style-type: none"> ▪ Punctual, courteous, encouraging and vigilant. ▪ Appreciative and supportive of the role of other professionals. ▪ Adaptable. ▪ Commitment. ▪ Discretion and confidentiality. ▪ Ability to relate well to children and adults. ▪ Team player. ▪ Sense of humour. 		DBS Check References Interview
At interview, motivation and attitudes appropriate to working with children will be discussed along with any issues arising from references			