

# **Lambley Primary School**



## **Health & Safety Policy (Jan 2017- Jan 2020)**

# Lambley Primary School Governing Board

## HEALTH & SAFETY POLICY

### 1. STATEMENT OF INTENT

At Lambley Primary School, we believe that pupils, parents and carers, and all our employees should have a safe and secure environment.

The Governing Body of Lambley Primary school will meet its responsibilities under the Health and Safety at Work Act and other health and safety legislation to provide safe and healthy working conditions for employees, and to ensure that their work does not adversely affect the health and safety of other people such as pupils, students, visitors and contractors. Details of how this will be done are given in this health and safety statement.

The Governing Body will ensure that effective consultation takes place with all employees on health and safety matters and that individuals are consulted before allocating particular health and safety functions to them.

Where necessary the Governing Body will seek specialist advice to determine the risks to health and safety in the establishment and the precautions required to deal with them.

The Governing Body will provide sufficient information and training in health and safety matters to all employees in respect to the risk to their health and safety.

The Governing Body requires the support of all staff to enable the maintenance of high standards of health and safety in all the schools activities.

This Statement includes a description of the establishment's organisation and its arrangements for dealing with different areas of risk. Details of how these areas of risk will be addressed are given in the arrangements section.

#### Other Sources of Health & Safety Information:-

- NCC Health and Safety Manual
- Education Visits Policy Documents
- Asbestos Register
- Legionella Log
- Fire Safety Log
- Premises Manual
- Schools Intranet Service 'wired'. Health & Safety Community.

### 2. ORGANISATION

#### 2.1 Responsibilities of the Governing Body

The Governing Body is responsible for:

- Complying with the County Council's Health and Safety Policy and Arrangements;

- Formulating and ratifying the establishment's Health and Safety Policy and health and Emergency Plan every 3 years;
- Regularly reviewing health and safety arrangements (at least once annually) and implementing new arrangements where necessary;
- Ensuring that the site and premises is maintained in a safe condition and that appropriate funding is allocated to this end from the school's delegated budget;
- Ensuring that risk assessments are made and recorded of all the schools work activities including those off site which could constitute a significant risk to the health and safety of employees or other persons;
- Ensuring that the statement and other relevant health and safety documentation from the LA is drawn to the attention of all employees;
- Prioritising action on health and safety matters where resources are required from the establishment's budget, seeking further advice where necessary and ensuring that action is taken;
- Reporting to the LA any hazards which the establishment is unable to rectify from its own budget;
- Seeking specialist advice on health and safety which the establishment may not feel competent to deal with;
- Promoting high standards of health and safety within the establishment;
- Active and reactive monitoring health and safety matters within the school including health and safety inspection reports and accident reports;

## **2.2 Responsibilities of the Headteacher**

The Headteacher is responsible for:

- Ensuring the requirements of the Occupier's Liability 1957/1984 are complied with.
- The day to day management of health and safety matters in the establishment in accordance with the health and safety policy and ensuring the health and safety arrangements are carried out in practice;
- Ensuring that risk assessments are made and recorded of all the schools work activities including those off site which could constitute a significant risk to the health and safety of employees or other persons;
- Ensuring that termly health and safety inspections are carried out and a copy of the report is given to the Governors and that one is sent to the Schools Health and Safety Team;
- Ensuring that remedial action is taken following health and safety inspections;
- Ensuring that information received on health and safety matters is passed to the appropriate people;
- Identifying staff health and safety training needs and arranging for them to be provided;
- Attending the establishment's health and safety committee;
- Drawing up the establishments annual health and safety action plan;
- Co-operating with and providing necessary facilities for trades union safety representative;
- Participating in the LA's health and safety auditing arrangements and ensuring audit action plans are implemented;

- Monitoring purchasing and maintenance of equipment and materials and ensuring that it complies with current health and safety standards;
- Monitoring contractors and ensuring that only competent, approved contractors are engaged to work on the school site;
- Seeking specialist advice on health and safety matters where appropriate;
- Ensuring that a procedure is in place to deal safely with persons on the premises who may be under the influence of alcohol or drugs.

**Note:** in the absence of the Headteacher these responsibilities fall to his/her immediate deputy.

### **2.3 Responsibilities of the Health and Safety Co-ordinator (must be a Senior Member of Staff)**

Responsible to the Headteacher for:

- Attending appropriate Health and Safety Training Courses including IOSH Managing Safely to enable him/her to discharge his/her duties effectively;
- Promoting health and safety matters throughout the school and assisting the Headteacher in the implementation of the County Council's and School's Health and Safety Procedures;
- Ensuring that Health and Safety Manuals and associated Logs (fire, asbestos, legionella etc) are kept up to date;
- Ensuring that the Health and Safety Notice Board is kept up to date;
- Ensuring that the correct accident reporting procedures are followed and that where appropriate accidents are investigated;
- Arranging termly health and safety inspections and ensuring follow up action is completed and that completed reports are sent to the Health and Safety Team;
- Ensuring appropriate procedures for authorisation of school visits is followed;
- Participating in any Health and Safety Audits arranged by the LA
- Providing health and safety induction training for all staff;
- Keeping staff health and safety training records up to date;
- Ensuring that all statutory inspections are completed and records kept;
- Ensuring that emergency drills and procedures are carried out regularly and monitored for effectiveness;
- Monitoring contractors on site and ensuring they consult the asbestos log.

### **2.4 Teaching Staff: Subject Leaders**

Subject Leaders are responsible for:

- The day to day management of health and safety within their curriculum subject in accordance with the health and safety policy;
- Drawing up and reviewing subject policies, procedures and risk assessments regularly ( at least once annually );
- Carrying out regular health and safety monitoring inspections of the department and making reports to the headteacher where appropriate;
- Ensuring follow up and remedial action is taken following health and safety inspections;
- Arranging for the appropriate subject specific health and safety training to be provided to all staff within the department;
- Passing on health and safety information received to the appropriate people;
- Acting on health and safety reports from above and below in the hierarchy

## 2.5 Responsibilities of all staff

All staff employed at the establishment have responsibility to:

- take reasonable care for the health and safety of themselves and others when undertaking their work;
- check classrooms/work areas are safe;
- check equipment is safe before use;
- ensure safe working procedures are followed;
- co-operate with the LA, school governors and headteacher on all matters relating to health and safety by complying with the health and safety policy;
- not intentionally or recklessly interfering with or misusing any equipment or fittings provided in the interests of health safety and welfare;
- report immediately to their Headteacher/Line Manager any serious or immediate danger;
- report to their Headteacher/Line Manager any shortcomings in the arrangements for health and safety;
- ensure that they only use equipment or machinery which they are competent to use or have been trained to use;
- participate in health and safety inspections and the health and safety committee where appropriate.

## 3 ARRANGEMENTS

### Health and Safety Co-ordinator

The Senior Member of Staff in the Establishment with special responsibility for Health and Safety Matters (Health and Safety Co-ordinator ) is:	Lee Christopher (Headteacher) Mick Conroy (Site Manager)
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### Health and Safety Representatives

The members of the establishment staff who are health and safety representatives for the professional associations are:

Professional Association	Name
Notts' County Council Lambley Primary	Lee Christopher/Mick Conroy

### Safety Representatives and Safety Committees

Any employee appointed as a safety representative by his/her Association or trade union will be offered facilities in accordance with the Authority's Code of Practice. and is required to inform:	<b>None</b>
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## Health and Safety Committee

The constitution, membership and the minutes of the School Safety Committee are kept:  On the school e-drive (Governor Visit Reports) and paper copies in the H&S folder.	Health & Safety Governors:  James Roy Luke Richardson
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## Fire and Other Emergencies

Emergency procedures covering a range of hazardous situations which may arise in the establishment can be found in the following locations:

Type of emergency procedure	Location(s)
Fire Evacuation Procedure	Adjacent to the fire panel (main entrance)
Bomb Alert	As above follow procedure for fire evacuation See also Emergency Plan (Head Teacher's Office/ School Office notice board)
Gas Leak	As above follow procedure for fire evacuation See also Emergency Plan (Head Teacher's Office/ School Office notice board)
Electrical Fault	As above follow procedure for fire evacuation See also Emergency Plan (Head Teacher's Office/ School Office notice board)
Water	As above follow procedure for fire evacuation See also Emergency Plan (Head Teacher's Office/ School Office notice board)
Storm or Flood Damage	As above follow procedure for fire evacuation See also Emergency Plan (Head Teacher's Office/ School Office notice board)
Persons Threatening Violence on Site	See Emergency Plan (Head Teacher's Office/ School Office notice board)
Dangerous Animal(s) on Site	See Emergency Plan (Head Teacher's Office/ School Office notice board)

The person who discovers the emergency will raise the alarm immediately by the most appropriate means and ensure that the Headteacher, Deputy Headteacher or in their absence, a member of the senior management team is informed immediately and that where appropriate the emergency services are summoned. He/she will liaise with the emergency services when they arrive and take advice from them.

The person ( and deputy ) responsible for ensuring and supervising:	Person	Deputy
<ul style="list-style-type: none"> <li>the controlled evacuation of people from the building or on the site to a place of safety,</li> </ul>	Head Teacher	Site Manager

<ul style="list-style-type: none"> <li>summoning of the emergency services</li> </ul>	Head Teacher	Site Manager
<ul style="list-style-type: none"> <li>that a roll call is taken at the assembly point</li> </ul>	Class Teachers	Teaching assistants/ MDS
<ul style="list-style-type: none"> <li>that no-one attempts to re-enter the building until the all clear is given by the emergency services is</li> </ul>	Head Teacher	Site Manager

**Note: The priorities are as follows:**

- to ensure the safety of all persons people, their removal from danger, their care and the application of first aid and medical treatment where appropriate;
- to call the emergency services when appropriate;
- to safeguard the premises and equipment, if this is possible without putting persons at risk.

The person responsible for arranging, recording and monitoring fire drills at least once per term is:	Site Manager
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The Senior Advisor Officer will be advised of emergency telephone numbers for use if an emergency occurs out of office hours by:	Site Manager
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Details of the locations of all hazardous and flammable substances on site in case of emergency are kept: ( e.g. in the school office )	Site Managers Cupboard
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The competent person responsible for carrying out and updating the fire risk assessment for the premises is:	Site Manager
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**Fire Prevention and Detection Equipment Arrangements**

The person(s) responsible for initiating the test of the following fire safety systems and completing the record sheets:

<u>System</u>	<u>Location of Test Records</u>	<u>Person Responsible</u>
Fire Alarm	Health & Safety File	Site Manager
Emergency Lighting System	Health & Safety File	Site Manager

Smoke Detection System	Health & Safety File	Site Manager
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The person responsible for carrying out a termly visual inspection of all emergency fire fighting equipment (for example, fire hoses, fire extinguishers, fire blankets) and to whom any short comings should be immediately reported is:	Site Manager
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The approved LA contractor responsible for conducting the annual test of fire fighting equipment inspection and maintenance is:	Name Nottinghamshire Fire & Rescue Service
	Telephone Number 01623 825516

### Locations of Main Service Isolation Points

The locations of the positions of all main service isolation points are as follows:

SERVICE	LOCATION OF ISOLATION POINT DETAILS
Water	Main stop tap in disabled toilet Stop tap for sinks/toilets ladies toilet main school
Electricity	Mains distribution board. Cleaning cupboard
Gas	Main stop tap in Boiler House and additional isolation point in school kitchen

### Accident, Dangerous Occurrence, Violent Incident and Near Miss Reporting and Investigation

Any employee who witnesses an accident, dangerous occurrence, verbal abuse or actual or threatened violence or near miss, or to whom one is reported, will make an entry in the accident report book as soon as possible after the event:

Accident book(s) are kept by the following people at the location(s) specified:

Location of Accident Book: School Office & H&S File	Person in Charge of Accident Book: Headteacher
First Aid Accident Book: First aid cupboard, Central resource area	

Accident reports should be drawn to the attention of and counter-signed by the Headteacher of his/her Deputy before being sent to the Health and Safety Team at County Hall.	Headteacher: Lee Christopher
	Deputy: Rebecca Watson-Shardlow

The person responsible for monitoring accidents and incidents to identify trends and patterns is:	Headteacher
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Where accidents are found to be caused by faulty plant, equipment, premises or unsafe systems of work action must be taken to remove or isolate the hazard and warn people until the necessary modifications or repairs can be made.

### First Aid

The following employees are **first aiders** have been trained to First Aid at Work level

Name	Location/Extension	Date of Expiry of Certificate
Jackie Wood	HLTA	23/02/2022

The following employees are **appointed persons** have been trained to Emergency Aid for Schools level:

Name	Location/Extension	Date of Expiry of Certificate
Lee Christopher		October 2019
Rebecca Watson-Shardlow		June 2021
Dane Rowe		June 2021
Mel Thompson		June 2021
Yvonne Hanford		June 2021
Jenny Lorimer	* & Paediatric First Aid	June 2021 (Paed Sep 2018)
Lisa Berber		June 2021
Estelle Barnes		June 2021
Becky Walsh		June 2021
Anita Timson		June 2021
Jen Swinburne	Paediatric First Aid	December 2020
Jackie Wood	Paediatric First Aid	December 2020

The names of current first aiders and appointed persons emergency aiders are displayed at the following points in the school.

Display Point	Display Point
School Entrance	School Entrance

The person responsible for ensuring first aid qualifications are maintained is:	Headteacher
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The person responsible for ensuring that first aid cover is provided for staff working out of normal school hours is:	Headteacher
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First aid boxes and first aid record books are kept at the following points in the school.

Location of First Aid Box	First Aid Cupboard Central Resource area
First Aid Record Book	First Aid Cupboard Central Resource area
Pupil emergency medication (not including asthma inhalers)	School Office

Travelling first aid boxes are kept at the following points in the school.

Location of Travelling First Aid Box
First Aid Cupboard Central Resource area

A termly check on the location and contents of all first aid boxes will be made by.	Jackie Wood
Use of first aid materials and deficiencies should be reported to: who is responsible for their replenishment.	Jackie Wood

The address and telephone number of the nearest medical centre/NHS GP is:	Lowdham Medical centre
	01159664120

The address and telephone number of the nearest hospital with accident and emergency facilities is:	QMC
	0115 9249924

## Administration of Medicines

The person responsible for dealing with the administration of medicines in accordance with the Supporting Pupils with Medical Conditions in Schools, including keeping records of parental permission, keeping medicines secure, keeping records of administration, and safely disposing of medicines which are no longer required is:	First Headteacher
	Deputy Deputy Headteacher

The person responsible for the dealing with the administration of controlled drugs such as Ritalin in accordance with the Supporting Pupils with Medical Needs in Schools Document, including keeping records of parental permission, liaising with the providing pharmacist, keeping medicines secure, keeping records of administration, and safely disposing of medicines which are no longer required is:	First Headteacher
	Second Deputy Headteacher

The person(s) responsible for undertaking and reviewing the Individual Medical Plans of pupils with medical needs is:	Jackie Wood
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## Asthma Inhalers

The person responsible for the supervision and storage where appropriate of asthma inhalers is:	Jackie Wood
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## Risk Assessment

The person responsible for carrying out a general survey of the school's work activities including extra-curricular, work carried out by contractors or volunteers on site, identifying hazards and ensuring risk assessment are produced and appropriately communicated is:	Headteacher
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## Maintenance of Site, Premises, House Keeping and Hazard Reporting

All employees and governors must report any hazards that could be a cause of serious or imminent danger, e.g. damaged electrical sockets, broken windows, suspected gas leaks, wet or slippery floors immediately, by telephone to:	Site Manager Headteacher
Verbal reports should be followed up in writing using the hazard reporting log which can be found:	Outside Site Manager Office

It should then be placed/given to	Headteacher
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The person responsible for initiating a risk assessment of hazards identified and any remedial action decided upon is:	Site Manager
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### House Keeping and Disposal of Waste

Rubbish awaiting collection must never be left where it obstructs escape routes or could aid the production and spread of fire and smoke.

The person who should be contacted if circulation routes are obstructed by rubbish is:	Site Manager
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All staff are responsible for ensuring the good house keeping of their own workrooms, for example, offices, laboratories, workshops, art studios, drama studios and related storage areas.

When rubbish needs to be disposed of it should be reported to: (who will arrange for its safe disposal).	Site Manager
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The person responsible for the safe disposal of any <b>hazardous substances</b> or <b>special wastes</b> is:	Headteacher
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The person responsible for ensuring the safe and appropriate disposal of any <b>clinical waste</b> is:	Headteacher
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### Repairs and Maintenance

A person encountering any damage or wear and tear of the premises which may constitute a hazard should report it to; by means of the hazard reporting procedure	Site Manager
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Defective furniture should be taken out of use immediately and reported to: who will arrange for its replacement or repair	Site Manager
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The person responsible for ordering repairs which are the school's responsibility is:	Site Manager
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The person responsible for reporting repairs which are the responsibility of the LA to the LA and checking repairs are carried out is:	Site Manager
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The name and telephone number of the school's attached maintenance surveyor is:	Name: <b>Dave Lees, Notts CC</b>
	Telephone Number: <b>01159823823</b>

### Premises Security

The person (and their deputy) responsible for unlocking and locking the building, arming and disarming security alarms etc is:	First Site Manager
	Deputy Headteacher

The person(s) who has/have been trained to deal safely with burglar alarm call outs is/are	First Site Manager
	Deputy Headteacher

### Severe Weather

During periods of severe weather, arrangements for maintaining safe access to, from and within the premises (e.g. clearing snow and ice) will be determined by:	Site Manager
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### Health and Safety Training

The person responsible for drawing to the attention of all employees the following health and safety matters as part of their induction training is:	Site Manager
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- Health and Safety Policies: County Council, Departmental, and School.
- NCC Health and Safety Manual
- Codes of Safe Practice and Guidance
- Education Visits Policy Documents
- Premises Asbestos Log
- Legionella Log
- Risk Assessment
- Fire and other Emergency Arrangements
- Accident Reporting Arrangements
- First Aid Arrangements
- Safe Use of Work Equipment
- Procures for Hazardous Substances
- Good Housekeeping, Waste Disposal and Cleaning Arrangements
- Hazard Reporting and Maintenance Procedures
- Special Hazards/Responsibilities Associated with their Work Activity
- Special Needs of Young Employees (e.g. Work Experience Placements)

The person responsible for co-ordinating the provision of the health and safety training needs of teaching staff in consultation with their line managers and the employees concerned is:	Headteacher
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The person responsible for co-ordinating the provision of the health and safety training needs of support staff in consultation with their line managers is:	Headteacher
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The person responsible for compiling and implementing the school's annual health and safety training plan is:	Site Manager Headteacher
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The person responsible for reviewing the effectiveness of health and safety training is:	Headteacher Governing Body
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The person responsible for keeping records of training and certification for the use of hazardous machinery such as woodworking machinery, etc is	Headteacher
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Employees who feel that they have need for health and safety training of any kind should notify in writing the contact person who is:	Headteacher
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### **Manual Handling of Loads**

#### Manual Handling of Objects

The person(s) responsible for identifying hazardous manual handling activities involving objects is and arranging for their elimination or risk assessment is:	Headteacher Site Manager
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The person responsible for monitoring the safety of manual handling activities is:	Headteacher
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#### Manual Handling of People

The person responsible for identifying hazardous manual handling activities involving people and arranging for their elimination or risk assessment is:	Headteacher
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The load assessors for the moving and handling of people are:	All Staff to alert Headteacher
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## Work Equipment

### SPECIFIC RISKS

The following equipment has been identified as likely to involve a specific risk to health and safety and its use, inspection and repair is therefore restricted to: -

### Access Equipment

#### Powered Access Equipment, Mobile Access Platforms, Tower Scaffolds

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	N/A
Person(s) authorised to operate and use is/are:	N/A
Training in safe use received from: including dates	N/A

#### Ladders

Person responsible for selection, inspection, maintenance, training, Supervision, safe use and risk assessment is:	Site Manager Headteacher
Person(s) authorised to use is/are:	Site Manager

#### Stepladders

Person responsible for selection, inspection, maintenance, training, Supervision, safe use and risk assessment is:	Site Manager Headteacher
Person(s) authorised to use is/are:	All Staff

## Manual Handling Equipment

This includes equipment used for the manual handling of loads and equipment used for the manual handling of people.

The person responsible for ensuring that sack barrows, flat-bed trolleys etc are maintained in a safe condition is	Site Manager Headteacher
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### Equipment Provided for Pupils with Special Educational Needs

The person responsible for ensuring that all hoists, both ceiling mounted and mobile, used for moving people are inspected and serviced every six months by a competent contractor and kept in good working order is:	Headteacher
The person responsible for ensuring that slings are laundered regularly and appropriately and kept in a hygienic condition is:	Headteacher
The person responsible for ensuring that all wheelchairs, standing frames are inspected and serviced annually by a competent person and kept in a safe any hygienic condition and in good working order on a day to day basis is:	Headteacher
The person responsible for ensuring that other special needs equipment is kept in good working order and serviced appropriately is:	Headteacher SENCO

### Lifts

The person responsible for ensuring that lifts are inspected and serviced every six months is:	N/A
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### Caretaking and Cleaning Equipment

This includes moving and handling equipment; powered cleaning equipment, power tools, hand tools

Person responsible for selection, inspection, maintenance, training, Supervision, safe use and risk assessment is:	Site Manager Headteacher
Person(s) authorised to operate and use is/are:	Site Manager

### Catering Equipment (Dough mixers, Slicing machines, Potato peelers)

Person responsible for selection, inspection, maintenance, training, Supervision, safe use and risk assessment is:	School Cook
Person(s) authorised to operate and use is/are:	School Cook

### Grounds Maintenance Equipment (Tractors/Tractor Powered Machinery)

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Outside contractors
Person(s) authorised to operate and use is/are:	Outside contractors

### Grounds Maintenance Equipment (Machinery and Tools )

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Outside contractors Site manager
Person(s) authorised to operate and use is/are	Outside contractors

### Laboratory Apparatus and Equipment

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Headteacher
Person(s) authorised to operate and use is/are:	N/A

### Design and Technology Equipment (Resistant and Compliant Materials)

Person responsible for selection, inspection, maintenance, training, Supervision. Safe use and risk assessment is:	Headteacher
Person(s) authorised to operate and use is/are:	All Staff
The person(s) responsible for instructing pupils in the safe use of equipment before they use it and checking they use it correctly is/are:	All Staff
The person(s) responsible for ensuring that all machinery is adequately guarded and that the guards are in position when the equipment is in use is/are:	All staff
The person responsible for taking out of use any equipment which is inadequately guarded is/are:	All staff

### Design and Technology Equipment (Food Technology and Textiles)

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Headteacher
Person(s) authorised to operate and use is/are	All staff
The person(s) responsible for ensuring that temperature of the refrigerator and freezer are monitored and logged is/are:	School cook

The person responsible for ensuring an adequate schedule of deep cleaning is carried out in the food technology area is:	Site manager
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### Art and Design Equipment (Fine Arts)

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Headteacher
Person(s) authorised to operate and use is/are	All Staff

### Art and Design Equipment (Ceramics)

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Headteacher
Persons authorised to operate and use is/are:	All Staff

### PE Equipment

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Headteacher
Person(s) responsible for regular (daily) visual inspection is/are:	Site Manager
Contractor responsible for annual full inspection and report is:	School identify suitable company

### Outdoor Play Equipment

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Headteacher
Person(s) responsible for regular (daily) visual inspection is/are:	Site Manager
Contractor responsible for annual full inspection and report is:	School identify suitable company

### Stage Lighting Equipment

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is	Headteacher
Person(s) authorised to operate and use is/are:	All Staff

### Mobile Staging and Seating

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Headteacher
Person(s) authorised to operate and use is /are:	Headteacher Site Manager

### Pianos, Organs and Other Musical Instruments

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Headteacher
Person(s) authorised to operate and use is/are:	All Staff

## Portable Electrical Appliances

The person responsible for ensuring portable electrical appliance testing is carried out at appropriate intervals and recorded is:	Site Manager
Person(s) responsible for carrying out formal visual inspection and testing is/are:	Site Manager
Staff must not bring onto the premises any portable electrical appliances unless they have authorised and the appliances have been portable appliance tested. The person responsible for authorising their use on the premises is:	Headteacher

## Display Screen Equipment

The following employees are classified as users of display screen equipment and an assessment will be made of their workstations. They will be entitled to a regular eye test.

Employee Name	Job Title
Yvette Newton	Office Manager
Lee Christopher	Headteacher
Catherine Aizlewood	Office Administrator

The competent (trained) person responsible for carrying out display screen equipment risk assessments is:	None (yet to receive training)
The person responsible for implementing the requirements of the risk assessment is:	None (yet to receive training)

## Personal Protective Equipment (PPE)

Suitable PPE will be provided free of charge, where identified as necessary in a risk assessment.

All employees are responsible for informing their manager as soon as they become aware of a need to repair or replace PPE, which they use.

The persons responsible for inspecting PPE termly and replacing personal protective equipment when it is worn out are as follows	
Science	Headteacher
Design and Technology	Headteacher
Art and Design	Headteacher
Caretaking and Cleaning including swimming pools	Headteacher
Catering	Headteacher
Grounds Maintenance	Headteacher

The person responsible for making arrangements for laundering soiled PPE (e.g. overalls, aprons etc ) is:	Headteacher
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### Respiratory Protective Equipment

The person responsible for the risk assessment, provision, storage, maintenance, inspection, repair and replacement of respiratory protective equipment is:	Headteacher
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### **Hazardous Substances**

Inventories of hazardous substances used in the school are maintained by the following employees at the locations specified:

Science	Headteacher
Design and Technology ( Materials )	
Design and technology ( Food and Textiles )	
Art and Design ( Fine Arts )	
Art and Design ( Ceramics )	
Caretaking and Cleaning	
Swimming Pool Maintenance N/A	
Catering	
Grounds Maintenance	
Other	

Copies of all the hazardous substances inventories are held centrally in:	Cleaning Cupboard
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The person responsible for undertaking and updating the COSHH risk assessments is:	Site Manager
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The person responsible for ensuring that local exhaust ventilation (fume cupboards, dust extraction equipment on woodworking machines etc) will be examined annually and tested by the County Council approved contractor is:	Site Manager
The reports will be kept available for inspection by:	Headteacher

### **Asbestos**

The person responsible for making arrangements for dealing with asbestos in compliance with the County Council's policy, and ensuring that the premises asbestos log is consulted by visiting contractors and other relevant persons is:	Site Manager
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The premises asbestos log is kept:	Health & Safety Folder (Site Manager Cupboard)
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The person responsible for ensuring that the log is updated, annually and as appropriate following work on the fabric of the building is:	Site Manager
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### Radioactive Sources

The Radiation Protection Supervisor is:	Headteacher
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The location of the following records is:

DFE permission to purchase letter	N/A
History of the sources	N/A

Use log	N/A
Monitoring/Test records	N/A
Risk assessments for use	N/A
CLEAPSS Science Codes of Practice	N/A

### Noise

<b>Any employee</b> concerned about the noise levels at work should report the matter to: who will arrange for remedial action or for an assessment to be made by the Health and Safety Team	Headteacher
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### Waste Management

Waste will be collected daily by:	Site Manager
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The person responsible for ensuring the safe storage of waste in appropriately sited secure containers and that the containers are chained after emptying to prevent them being moved and set on fire by arsonists is:	Site Manager
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All members of staff are responsible for reporting accumulation of waste, or large items of waste that require special attention to:	Site Manager
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The person responsible for checking that the oil tank bund wall is effective is:	N/A
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### Cleaning Arrangements

**All members of staff** are responsible for arranging to clear up spillages, which occur whilst they are in charge of the area concerned. Other spillages, leaks or wet floors should be reported to the Caretaker who will arrange for them to be dealt with.

**All members of staff** are responsible for ensuring that hazardous substances or substances that require special procedures for disposal are disposed of safely and in accordance with the appropriate risk assessment sheet.

Advice may be sought from the Health and Safety Team at County Hall.

The person responsible for the collection and management of soiled laundry is: (Residential establishments only)	N/A
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The person responsible for informing the Waste Authority of any items of general waste to be collected by it but not covered by the general waste agreement with the LA is:	Headteacher
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A member of staff who is concerned that cleaning arrangements are causing a hazard which cannot be rectified immediately should report the matter to:	Headteacher
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### Health and Safety Inspections

The person responsible for organising and carrying out termly safety inspections, including planning, inspection, reporting is:	Headteacher
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Where possible Health and Safety Inspections will be carried out with the school's health and safety representative(s). Members of the Governing Body will participate with safety inspections where practicable.

A copy will be provided to the school Governors for consideration at their next meeting.

The person responsible for ensuring follow up action on the report is completed is:	Headteacher
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## Provision of Information

The person responsible for distributing all health and safety information received from the LA and elsewhere and for the maintenance of a health and safety information reference system is:	Headteacher
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Records of employees signatures indicating that they have received and read and understood health and safety information are kept:	In the school office
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New employees will be informed of all relevant health and safety information as part of the induction process.

Health and Safety Documentation will be kept in the Health and Safety manual which is kept:	Headteachers Office
The person responsible for maintaining it is:	Headteacher

The person responsible for deciding on the appropriate circulation of each document is: Employees will sign to confirm they have read and understood the information.	Headteacher
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The health and safety notice board is sited:	Staffroom
The person responsible for ensuring documents are displayed for two weeks on the health and safety noticeboard and keeping it up to date is:	Headteacher

The Health and Safety Law Poster is sited:	Staffroom
The person responsible for maintaining it is	Headteacher

## Educational Visits and Journeys

The person responsible for ensuring that the appropriate risk assessment and approval is obtained for educational visits in United Kingdom <b>not</b> including and overnight stay is:	Headteacher EVC Coordinator
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The person responsible for ensuring that the appropriate risk assessment and approval is obtained for educational visits in United Kingdom <b>including</b> an overnight stay is:	Headteacher EVC Coordinatr
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The person responsible for ensuring that the appropriate risk assessment and approval is obtained for educational <b>visits abroad</b> including an overnight stay is:	Headteacher EVC Coordinator
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### Work Experience

The person responsible for co-ordinating work experience placements, ensuring risk assessments are completed, ensuring students are visited, liaising with the Education Business Partnership as appropriate is:	Headteacher
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### Teacher Training

The person responsible for arranging for teacher training placements and monitoring effectiveness is:	Headteacher
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### Outdoor Play Equipment

The outdoor play equipment is provided only for children who are members of the school under appropriate supervision:

The person responsible for the selection and sitting of outdoor play equipment and ensuring that this process goes through the County Council self help scheme is:	Headteacher
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The person responsible for following up the annual play equipment inspection report is:	Site Manager
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The person responsible for the weekly formal inspection of the equipment and safety surfacing and to whom any faults should be reported immediately and who will take it out of use if necessary is:	Site Manager
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The person responsible for ensuring that the equipment is adequately supervised when in use is:	Headteacher
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### Swimming Pools

The person responsible for ensuring that the pool is <ul style="list-style-type: none"> <li>• correctly and safely maintained</li> <li>• regular inspections are carried out</li> <li>• remedial action is taken or if necessary the pool is taken out of</li> </ul>	N/A
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us where necessary • appropriate records are kept	
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The person responsible for ensuring that the swimming pool is used only by authorised persons in accordance with the code of safe practice, with lifesavers and adequate supervision etc is:	N/A
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### Use of Premises Outside School Hours

The person responsible for co-ordinating lettings of the premises in accordance with the lettings procedure is:	Site Manager
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The person responsible for informing other users of the building of the presence of any hazards which have not been rectified is:	Site Manager
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The person responsible for checking that the premises are left in reasonable order by other users before locking up is	Site Manager
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### Visitors

On arrival all visitors should report to: where they will be issued with: <ul style="list-style-type: none"> <li>• an identification badge</li> <li>• relevant health and safety information</li> <li>• and will sign the visitors book</li> </ul>	School Office
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An employee seeing an unidentified person without a visitors badge should act in accordance with agreed procedures should notify HT or member of staff immediately.	Headteacher's office Staffroom
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### Adaptations or Improvements to Premises (Buildings and Grounds) - Self Help Schemes

The person responsible for submitting proposals to the LA for approval through the self help scheme procedure is:	Headteacher
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### Contractors

**Note: The School will normally use contractors on the LA's approved list.**

The person responsible for selecting contractors and vetting contractors health and safety, policies, procedures, risk assessments, method statements and past health and safety performance, when one cannot be found on the LA's approved lists is,	Headteacher
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The person in control of contractors is:	Site Manager
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Responsibility for liaison with contractors, and for matters set out in the Health and Safety Manual guidance for Control of Contractors:	Site Manager
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### **Supplies (Purchasing/Procurement and Deliveries)**

The Governing Body will ensure that all equipment and material purchased or procured for use in the school complies with current legislative requirements and standards.

The following employees are authorised to place orders for supplies and/or to accept gifts or donations to the school. They must satisfy themselves that the supplies and arrangements for their receipt and use do not compromise the health and safety of employees, pupils and visitors or others.

They will also assess any revenue implications of the necessary maintenance of donated items.

Name	Types of Order
Vicky Dilnot	
Yvette Newton	

Deliveries of goods will be reported to: who will arrange for them to be taken to the appropriate location:	School Office  Store cupboard or appropriate alternative
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### **Catering (For completion only by schools with a catering operation on site)**

The person responsible for registering the food premises with the local Environmental Health Officer of the District/Borough Council is:	Headteacher
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### **In-house Catering**

The person responsible for monitoring the preparation of food, the nutritional standards of meals, and the maintenance of satisfactory hygiene standards is:	Notts LA Catering team
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**Visits and Recommendations of Enforcing Authorities e.g. HM Inspectors of Factories (HSE), LEA Safety Officers, Environmental Health Officer**

The person responsible for co-ordinating visits and recommendations; co-ordinate action and report matters requiring authorisation/action to the Governing Body or LA is:	Headteacher
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**Smoking**

The Governing Body has prohibited smoking in the school and in vehicles under its control.

**Notes:**

***Employees are not permitted to smoke when teaching or supervising pupils or when they may otherwise come into contact with pupils.***

***The policy applies equally to all people who have business in the premises including County Councillors, employees, pupils, parents and other visitors.***

All job applicants will be informed of the no smoking policy.

No Smoking signs will be displayed in the school wherever appropriate, as determined by the fire risk assessment.

The Governing Body recognises that some employees may have difficulty in complying with this policy. Counselling sessions can be organised for those staff that require assistance. Other help may also be available. Requests for support should be made to:	Headteacher
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**Vehicles**

School owned, hired or leased minibuses or coaches are only to be used for journeys approved under the procedure.

Employees who are required to use their private vehicles for official business are responsible for gaining authorisation from: (prior to the first use of any vehicle.) He/she will ensure that the driver has a valid licence and appropriate insurance and that the vehicle is roadworthy and fitted with a suitable seat belt for each passenger.	Headteacher
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The person responsible for arranging insurance and maintenance of vehicles to the standards laid down by the County Council is:	N/A
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The person responsible for authorising the use of the school minibus, ensuring risk assessments are completed, drivers have passed the minibus test etc is:	N/A
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The person responsible for maintaining a list of authorised drivers of school vehicles who have passed the County test is:	N/A
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**Stress**

The persons responsible for monitoring absence owing to stress related illness is:	Headteacher
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**Lone Working**

The person responsible for ensuring risk assessments are prepared and implemented for lone working activities is:	Headteacher
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**Bullying/Harassment**

The school's policy on behaviour and Anti-Bullying is kept	On the school website & Staffroom Noticeboard
Records of bullying incidents and action taken are kept:	Head Teacher's office

**Insurance**

In addition to the insurance arranged by the LA the Governing Body has decided to arrange the following additional cover.

Insurance Company	Details
None	

**Audit, Review, Performance Measurement and Action Plan**

The person responsible for sending a copy of the school's Health and Safety Statement to the Health and Safety Team within one term of the date of the issuing of this model is:	Headteacher
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The person(s) responsible for carrying out an annual review of the Statement and its implementation in the school is/are	Headteacher
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The person responsible for completing and returning the Annual Health and Safety Report to the Director of Education is:	Headteacher
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The person responsible for compiling and implementing the schools annual health and safety action plan, including action for improvements in the appropriate development plan is:	Headteacher
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Employee absence statistics (i.e. non-confidential) for the purposes of performance measurement are kept:	BMS
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***Note: The Schools Health and Safety Team is responsible for external health and safety audit of the management of health and safety in the establishment.***

**This policy is available:**

- Online at [www.lambleyprimaryschool.org.uk](http://www.lambleyprimaryschool.org.uk)
- From the school office and will be provided within 5 working days of request

We will ensure that the whole school community is aware of our Health & Safety Policy by publishing it on the school website and through letters and other mediums.

**Breaches to this policy**

Breaches to this policy will be dealt with in the same way as breaches to other school policies are dealt with, as determined by the head teacher and governing body.

**Monitor and Review**

Every three years, we will review our policy in relation to any changes in our school profiles.

## **Health & Safety Policy**

### **Document History:**

Created by: Vicky Dilnot / edited by new headteacher – L Christopher June 2019

Date: January 2017 (to be reviewed at least every 3 years)

Date of next review: January 2020

**Signed: D. Bathgate**

**Date: Jan 2017**

**Designation: Chair of Governing Body**